

# RESOLUTION 2025-5

**BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON**

**IN THE MATTER OF AUTHORIZATION AND RESTATEMENT OF COMPENSATION FOR THE UNDERSHERIFF AND RESCINDING RESOLUTION 2023-012**

**WHEREAS**, resolution 2023-012 authorizes the Benton County Human Resources Department to calculate salaries for non-bargaining positions in the Benton County Sheriff's Office, including the Undersheriff and Chief Financial Officer; and

**WHEREAS**, the position of Chief Financial Officer was evaluated and classified in the County-wide compensation study adopted by the board with resolution 2024-0863; and

**WHEREAS**, Human Resources recommends the Undersheriff salary remain at 5% higher than the Patrol Commander's annual salary; **NOW, THEREFORE**

**BE IT RESOLVED**, that the Board of County Commissioners hereby affirms the authorization for the Human Resources Department to calculate the salary for the Undersheriff position; and

**BE IT FURTHER RESOLVED**, that the Undersheriff annual salary will continue to be 5% higher than the Patrol Commander annual salary; and

**BE IT FURTHER RESOLVED**, Resolution 2023-012 is hereby rescinded.

Dated this 7th day of January, 2025.

DocuSigned by:

*Jerome Delvin*

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Chair of the Board

DocuSigned by:

*Michael Alvarez*

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Chair Pro Tem

DocuSigned by:

*Will McKay*

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Commissioner

Constituting the Board of Commissioners of Benton County, Washington

DocuSigned by:

*Amanda Pearson*

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Attest.....

Clerk of the Board



# Commissioners' Agenda Action Sheet

**Meeting Date:** January 7, 2025  
**Subject:** Authorization and Restatement of Compensation for the Undersheriff  
**Presenter:**  
**Prepared By:** Carlee Nave  
**Reviewed By:**  
**PA Review:** **Approved:** No      **Denied:** No      **N/A:** Yes  
*(If denied, include reasoning)*

**Type of Agenda Item:** Consent Agenda

## Summary / Background Information

Historically, the non-bargaining positions in the Sheriff's Office were packaged together in one resolution to authorize the compensation. With the implementation of the County-wide compensation study, the position of Chief Financial Officer (CFO) was evaluated along with other like non-bargaining positions in the County, so the former resolution is obsolete. The action today will create a standalone resolution for the Undersheriff position, removing the CFO position, to ensure a clean and clear record. There is no change to the salary calculation for the Undersheriff as it remains appropriate to set the salary based on a compression calculation with the Patrol Commander position.

## Fiscal Impact

N/A

## Recommendation

Recommend approval with the consent agenda.

## Suggested Motion

I move to approve the resolution restating the compensation for the Undersheriff and rescinding resolution 2023-012.

## Signatures Required on Agreements/Contracts

n/a